

In 1999, Bombardier Aerospace launched its first initiative promoting the use of carpooling, public transit and cycling by its employees in the Montréal area. Today, nearly 2,000 employees reap the benefits of using sustainable transportation.

To celebrate the program's tenth anniversary, a new online tool is being offered in partnership with the Carpooling Network. It's now easier for you to participate and to team up with other carpoolers.

Benefits of sustainable transportation

- Take concrete action to protect the environment
- Set your mind at ease and reduce stress
- Cycle and stay in shape!
- Contribute to reducing the number of cars on the road
- Enjoy preferred carpool-parking areas and bicycle racks located near the entrance, depending on your building
- Extend your vehicle's life expectancy
- Save a substantial amount of money*
- Take advantage of efficient software to create carpooling teams and travel in good company!

* According to the fee and CO₂ calculator you'll find on the carpooling site, you could save up to an average of \$2,500 per year if you normally drive 25,000 km with a subcompact car.

Guaranteed Return Home—Vouchers for carpoolers, public transit users and cyclists**:

- If you or your driver has an emergency and must go back home quickly, Bombardier will reimburse the employees who are forced to use a taxi, up to \$80 /12 months per participant. From now on, this refund will be offered in the form of vouchers that are exchangeable for the employee's choice of either gas or public-transit credits.

** The Guaranteed Return Home benefit is reserved for active Bombardier employees. It will no longer be offered to subcontractors or contractual employees. The refund does not apply to public-transit service that is interrupted by the transit company or to holiday schedule changes, or, for cyclists, to unforeseen weather conditions.

Take action!

We invite all employees who choose carpooling, public transit or cycling to register online. That way, you can enjoy all of the benefits offered by Bombardier Aerospace. For carpooling, you can register as a driver, co-driver, part-time driver or passenger, regardless of whether or not your carpooling team is already created.

- Use simple and effective online software
- Identify employees who live in the same area as you—completely confidentially
- Find colleagues for occasional trips
- Get access to traffic cameras
- Use the fee and CO₂ calculator to share transportation costs more equitably, and to assess the significance of the gesture you are making for the environment
- Discover tips to make carpooling easier. For example, meeting in a public parking lot can save time in the mornings and at night

Program eligibility

Carpooling



- A carpooling team must be made up of at least two Bombardier employees.
- In general, two team members must be sharing a single vehicle to access a special parking area. Drivers who drop off their passengers at another Bombardier facility are also eligible for the program.
- It is important that you advise us of any change affecting your team, such as a change in team members, your address, workplace, etc.
- If your team disbands, you are no longer eligible for the program's benefits and you are responsible to find or create a new team.

Public transit



- Holders of public-transit passes who only have access to bus service during rush hour are eligible for the program. Public-transit passes include all passes that are issued by the STM, STL or AMT, and that are valid for a period of at least one month.

Cycling



- Employees who use a bicycle to get to work are eligible for the program.
- When making a refund request, employees must identify the make and colour of their bicycle for the Industrial Security.



We are proud to support all the drivers, co-drivers, passengers and cyclists who adopt a responsible approach to transportation.

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To register for the program

- 1 Be sure each team member has a separate email address.
- 2 Go to: Bnet > Employee Services > Industrial Security > Montréal > Carpooling, and click on "Register".
- 3 The Carpooling Network will send you an email with your username and password, which you may modify.
- 4 You must then go back to the website and enter your username and password and fill out a survey on your transportation habits, in order to be duly registered for the program.

NB: You can also access the software online from a personal computer by entering the following address: www.bombardier.gocarpool.ca

Permits for preferred parking areas

- To request or renew your permit for the special parking areas, go to: Bnet > Employee Services > Industrial Security > Montréal > Carpooling and sustainable transportation, and click on: «Request Permit.»
- Each member of the carpooling team must fill out the permit request and provide their employee number and the registration email addresses of all other team members.
- The permit is valid for a 12-month period beginning on the request date, and is renewable on the date indicated on the permit. Each team is responsible for renewing the permit, using the above procedure.
- You are responsible for your permit. An \$8 fee will be charged for lost or stolen permits, or if it is not returned.
- Please ensure that your carpooling parking permit is clearly displayed inside your vehicle. For example, you can hang it from the rear-view mirror or place it on the dashboard. If the permit is not clearly visible, you could receive a ticket from the security guards who monitor the parking lots.

To create a carpooling team

- When you are registered for the program, you will have access to the «Carpooling Offers» section, located at the top right of the carpooling website. You'll be able to view online all of the possible matches for your daily travel and long-distance trips.
- You can choose to be part of a team that is made up only of Bombardier colleagues, or link up with other responsible citizens who are registered with the Carpooling Network website. However, to be eligible for the program benefits, your team must include at least two Bombardier employees.

Refund request for taxi fees

- Only employees who choose carpooling, public transit or cycling, and who are duly registered with the program can claim a refund for taxi fees, according to the regulations of the Guaranteed Return Home section of the program.
- Refunds apply to any situation that prevents you from returning home or from coming to work via your usual method of carpooling, public transit or cycling.
- To claim a refund, click on: «Request a Guaranteed Return Home Payment» located at the bottom of the website.
- To get your refund, you must submit the original taxi receipt to your facility's Industrial Security.
- Public-transit users must also present their valid monthly transit pass to claim the refund.



Going Green

Bombardier encourages you to choose sustainable transportation:

Carpooling
Public transit
Cycling

To discover all of the benefits and to register for the program, visit:
Bnet > Employee Services > Industrial Security > Montréal > Carpooling and sustainable transportation

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